



Vacancy Announcement



FTB
ធនាគារពាណិជ្ជកម្មកម្ពុជា
Foreign Trade Bank of Cambodia

Exciting Career Opportunity

Foreign Trade Bank of Cambodia (FTB) is the first commercial bank in Cambodia, a truly local bank trusted since 1979. FTB has been providing customers with safe and reliable banking services. With the vision to be the preferred commercial bank in Cambodia, we continue supporting customer to grow and prosper while offering stable and long term career opportunities for all staff. As we are expanding the operation and building a high performing team to support our long-term sustainable growth, we are looking for highly motivated and qualified candidates to join with our “**Employer of Choice Bank**”

Head of Compliance Department (01 position based in Head Office, Phnom Penh)

This role is responsible for managing and leading the Compliance Department, and directly reporting to Risk Management and Compliance Committee.

Main Duties

- Lead and motivate staff under the Compliance Department in order to provide reliable and consistent support to all related functions within Foreign Trade Bank of Cambodia (FTB).
- Monitor, oversee, and manage compliance issues and matters within Foreign Trade Bank of Cambodia (FTB).
- Implement and administer anti-money laundering and countering financing of terrorism. (AML/CFT) policies and procedures.
- Lead in the compliance function in order to contribute to FTB's strategic progress and overall business objectives.
- Provide strategic and operational guidance to the management team on compliance.
- Work with risk management function to manage the compliance risk and develop policies, procedures and process for compliance functions
- Review, verify and report CTR, STR, and Client Due Diligence of onboarding of new clients, including screening client through World Check and other applicable searches
- Participate and work with management team to address and improve internal and external compliances across the Bank.
- Coordinate with different department heads to review and improve the enforcement of being in compliances with both internal and external compliance obligations.
- Oversee reporting and registration of required compliance items such as with FATCA.
- Maintain and ensure strict compliance of Applicable laws and regulations.
- Liaise with external stakeholders including regulatory entities and business partners on compliance related items.
- Provide training on compliance's best practice and standards to all staff.
- Provide compliance advice to relevant stakeholder and perform other tasks assigned by senior management.

Skills/ Experiences

- Bachelor's Degree or MBA in Economics, Law, Finance and Banking, or related field.
- At least 8-year banking experience in audit, compliance and legal is highly desired with strong leadership and track record in banking operation.
- Sound knowledge on local regulatory requirements.
- A strong desire to work in a team and deal with challenge.
- High attention to details and accuracy.
- Practical knowledge and experience in compliance.
- Solid skills in planning, organizing, and problem solving.
- Result-oriented with strong display of perseverance.

How to Apply:

Interested applicants, please send by email attached with a cover letter and your most updated CV (**with current photo**) to: HR@ftbbank.com or submit the hard copy at Our Head Office, Building No. 33 C-D, Tchecoslovaquie Blvd (169), Sangkat Veal Vong, Khan 7 Makara, Phnom Penh. Only short-listed candidates will be contacted for interview.

More information, please kindly contact phone number: 081 666 597 /081 666 535

☎ : 023 862 111

E-mail: hr@ftbbank.com

www.ftbbank.com



www.facebook.com/ftbcambodia

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Investing in the future