



Vacancy Announcement

Exciting Career Opportunity

Foreign Trade Bank of Cambodia (FTB) is the first commercial bank in Cambodia, a truly local bank trusted since 1979. FTB has been providing customers with safe and reliable banking services. With the vision to be the preferred commercial bank in Cambodia, we continue supporting customer to grow and prosper while offering stable and long term career opportunities for all staff. As we are expanding the operation and building a high performing team to support our long-term sustainable growth, we are looking for highly motivated and qualified candidates to join with our “Employer of Choice Bank”

Manager, Retail Performance Management Office

(01 position based in Head Office)

The primary function of the position is to drive and manage and support branches to ensure branch deliver highly effective business performance.

Main Duties

- Develop daily and monthly performance dashboard and report to high-level management for informed decision making and performance management
 - Support annual budget setting and balance score card by branches
 - Support branches in terms of management information system and other general queries
 - Constantly review and develop new tools for sales productivity tracking including but not limited to sales performance dashboard, pipeline management tools, productivity dashboard, etc.
 - Liaise with related departments to build channel performance dashboard and other analytical tools requested by the management
- Other tasks assigned by the management

Skills/ Experiences

- Bachelor degree in Business Administration or other related fields.
- At least 5 year experience related to performance management with Bank/MFI is preferable
- Ability to work effectively in a team and/or time-pressured environment.
- Organizational, time management, and strong communication skills (written and verbal)
- Computer literacy; in particular, Microsoft Word, Excel and Power Point.

How to Apply:

Interested applicants, please send by email attached with a cover letter and your most updated CV (**with current photo**) to: hr@ftbbank.com or submit the hard copy at Our Head Office, Building No. 33 C-D, Tchecoslovaquie Blvd (169), Sangkat Veal Vong, Khan 7 Makara, Phnom Penh. Only short-listed candidates will be contacted for interview.

More information, please kindly contact phone number: 081 666 597 /081 666 535